

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires April 30, 2007

### OPERATING ENGINEER - Industrial - Effective February 27, 2005 to April 30, 2005

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 27.12	\$ 1.08	\$ 1.70	\$ 1.50	\$ 5.29	\$ 0.40	\$ 37.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.30
Group 2 **		\$ 25.94	\$ 1.04	\$ 1.62	\$ 1.50	\$ 5.29	\$ 0.40	\$ 35.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.00
Group 3		\$ 25.40	\$ 1.02	\$ 1.58	\$ 1.50	\$ 5.29	\$ 0.40	\$ 35.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.40
Group 4		\$ 24.24	\$ 0.97	\$ 1.51	\$ 1.50	\$ 5.29	\$ 0.40	\$ 33.91	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.12
Group 5		\$ 24.00	\$ 0.96	\$ 1.50	\$ 1.50	\$ 5.29	\$ 0.40	\$ 33.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.86
Group 6 Steam Engineers												
Chief		\$ 25.72	\$ 1.03	\$ 1.60	\$ 1.50	\$ 5.29	\$ 0.40	\$ 35.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.75
Shift Men with Papers		\$ 25.08	\$ 1.00	\$ 1.57	\$ 1.50	\$ 5.29	\$ 0.40	\$ 34.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.05
Men with Firing Papers		\$ 24.49	\$ 0.98	\$ 1.53	\$ 1.50	\$ 5.29	\$ 0.40	\$ 34.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.40
Apprentices Except Heavy Duty Mechanic: ***												
3rd Year												
750 - 1500 hrs	95%	\$ 25.76	\$ 1.03	\$ 1.61	\$ 1.50	\$ 5.11	\$ 0.40	\$ 35.41	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.62
0 - 750 hrs	90%	\$ 24.41	\$ 0.98	\$ 1.52	\$ 1.50	\$ 4.84	\$ 0.40	\$ 33.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.86
2nd Year												
750 - 1500 hrs	80%	\$ 21.70	\$ 0.87	\$ 1.35	\$ 1.50	\$ 4.31	\$ 0.40	\$ 30.13	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.34
0 - 750 hrs	70%	\$ 18.98	\$ 0.76	\$ 1.18	\$ 1.50	\$ 3.77	\$ 0.40	\$ 26.59	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.80
1st Year												
750 - 1500 hrs	65%	\$ 17.63	\$ 0.71	\$ 1.10	\$ 1.50	\$ 3.50	\$ 0.40	\$ 24.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.05
0 - 750 hrs	50%	\$ 13.56	\$ 0.54	\$ 0.85	\$ 1.50	\$ 2.69	\$ 0.40	\$ 19.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.75
Crane Operators												
Conventional (Lattice Boom)												
0 - 125 Tons		\$ 28.85	\$ 1.15	\$ 1.80	\$ 1.50	\$ 5.29	\$ 0.40	\$ 38.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.20
+ 125 to under 225 Tons		\$ 30.37	\$ 1.21	\$ 1.90	\$ 1.50	\$ 5.29	\$ 0.40	\$ 40.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.88
225 Tons		\$ 32.13	\$ 1.29	\$ 2.00	\$ 1.50	\$ 5.29	\$ 0.40	\$ 42.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.82
Over 225 Tons with attachment		\$ 33.04	\$ 1.32	\$ 2.06	\$ 1.50	\$ 5.29	\$ 0.40	\$ 43.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.82
<b>Benefits based on hours worked.</b>												
* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton hydraulic cranes plus five cents (\$0.05) per hour for every ten tons over 35 ton capacity of industrial construction. The capacity of a hydraulic crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.												
** For cab-mounted boom of all hammerhead and tower cranes, add ten cents (\$0.10) per hour to rate.												
*** For Heavy Duty Mechanic Apprentice rates refer to Appendix A.												
Utility Operator shall receive fifty cents (\$0.50) per hour over the rate of the highest equipment classification he is expected to operate.												
Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.												
Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.												
<i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i>												

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires April 30, 2007

### OPERATING ENGINEER - Industrial - Effective May 1, 2005 to April 29, 2006

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 27.33	\$ 1.09	\$ 1.71	\$ 1.55	\$ 5.89	\$ 0.45	\$ 38.02	\$ 0.05	\$ 0.06	\$ 0.10	\$ 38.23
Group 2 **		\$ 26.12	\$ 1.04	\$ 1.63	\$ 1.55	\$ 5.89	\$ 0.45	\$ 36.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.89
Group 3		\$ 25.56	\$ 1.02	\$ 1.60	\$ 1.55	\$ 5.89	\$ 0.45	\$ 36.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.28
Group 4		\$ 24.37	\$ 0.97	\$ 1.53	\$ 1.55	\$ 5.89	\$ 0.45	\$ 34.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.97
Group 5		\$ 24.13	\$ 0.97	\$ 1.50	\$ 1.55	\$ 5.89	\$ 0.45	\$ 34.49	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.70
Group 6 Steam Engineers												
Chief		\$ 25.89	\$ 1.04	\$ 1.61	\$ 1.55	\$ 5.89	\$ 0.45	\$ 36.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.64
Shift Men with Papers		\$ 25.24	\$ 1.01	\$ 1.57	\$ 1.55	\$ 5.89	\$ 0.45	\$ 35.71	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.92
Men with Firing Papers		\$ 24.63	\$ 0.99	\$ 1.53	\$ 1.55	\$ 5.89	\$ 0.45	\$ 35.04	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.25
Apprentices Except Heavy Duty Mechanic: ***												
3rd Year												
750 - 1500 hrs	95%	\$ 25.96	\$ 1.04	\$ 1.62	\$ 1.55	\$ 5.15	\$ 0.45	\$ 35.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.98
0 - 750 hrs	90%	\$ 24.60	\$ 0.98	\$ 1.53	\$ 1.55	\$ 4.88	\$ 0.45	\$ 33.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.20
2nd Year												
750 - 1500 hrs	80%	\$ 21.86	\$ 0.87	\$ 1.36	\$ 1.55	\$ 4.34	\$ 0.45	\$ 30.43	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.64
0 - 750 hrs	70%	\$ 19.13	\$ 0.77	\$ 1.19	\$ 1.55	\$ 3.80	\$ 0.45	\$ 26.89	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.10
1st Year												
750 - 1500 hrs	65%	\$ 17.76	\$ 0.71	\$ 1.11	\$ 1.55	\$ 3.52	\$ 0.45	\$ 25.10	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.31
0 - 750 hrs	50%	\$ 13.67	\$ 0.55	\$ 0.85	\$ 1.55	\$ 2.71	\$ 0.45	\$ 19.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.99
Crane Operators												
Conventional (Lattice Boom)												
0 - 125 Tons		\$ 29.09	\$ 1.16	\$ 1.82	\$ 1.55	\$ 5.89	\$ 0.45	\$ 39.96	\$ 0.05	\$ 0.06	\$ 0.10	\$ 40.17
+ 125 to under 225 Tons		\$ 30.66	\$ 1.23	\$ 1.91	\$ 1.55	\$ 5.89	\$ 0.45	\$ 41.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.90
225 Tons		\$ 32.47	\$ 1.30	\$ 2.02	\$ 1.55	\$ 5.89	\$ 0.45	\$ 43.68	\$ 0.05	\$ 0.06	\$ 0.10	\$ 43.89
Over 225 Tons with attachment		\$ 33.39	\$ 1.34	\$ 2.08	\$ 1.55	\$ 5.89	\$ 0.45	\$ 44.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.91

**Benefits based on hours worked.**

\* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton hydraulic cranes plus five cents (\$0.05) per hour for every ten tons over 35 ton capacity of industrial construction. The capacity of a hydraulic crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.

\*\* For cab-mounted boom of all hammerhead and tower cranes, add ten cents (\$0.10) per hour to rate.

\*\*\* For Heavy Duty Mechanic Apprentice rates refer to Appendix A.

Utility Operator shall receive fifty cents (\$0.50) per hour over the rate of the highest equipment classification he is expected to operate.

Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.

Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

*Errors & omissions excepted.*

*Please refer to Provincial Collective Bargaining Agreement.*

# CLR Construction Labour Relations Association of Saskatchewan Inc.

## Provincial Agreement Wage Summaries

Expires April 30, 2007

### OPERATING ENGINEER - Industrial - Effective April 30, 2006 to April 30, 2007

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 27.65	\$ 1.11	\$ 1.72	\$ 1.60	\$ 6.39	\$ 0.50	\$ 38.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 39.18
Group 2 **		\$ 26.41	\$ 1.06	\$ 1.64	\$ 1.60	\$ 6.39	\$ 0.50	\$ 37.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.81
Group 3		\$ 25.83	\$ 1.03	\$ 1.62	\$ 1.60	\$ 6.39	\$ 0.50	\$ 36.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.18
Group 4		\$ 24.62	\$ 0.98	\$ 1.54	\$ 1.60	\$ 6.39	\$ 0.50	\$ 35.63	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.84
Group 5		\$ 24.37	\$ 0.97	\$ 1.52	\$ 1.60	\$ 6.39	\$ 0.50	\$ 35.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.56
Group 6 Steam Engineers												
Chief		\$ 26.17	\$ 1.05	\$ 1.63	\$ 1.60	\$ 6.39	\$ 0.50	\$ 37.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 37.55
Shift Men with Papers		\$ 25.50	\$ 1.02	\$ 1.59	\$ 1.60	\$ 6.39	\$ 0.50	\$ 36.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.81
Men with Firing Papers		\$ 24.88	\$ 1.00	\$ 1.55	\$ 1.60	\$ 6.39	\$ 0.50	\$ 35.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.13
Apprentices Except Heavy Duty Mechanic: ***												
3rd Year												
750 - 1500 hrs	95%	\$ 26.27	\$ 1.05	\$ 1.64	\$ 1.60	\$ 5.21	\$ 0.50	\$ 36.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.48
0 - 750 hrs	90%	\$ 24.89	\$ 1.00	\$ 1.55	\$ 1.60	\$ 4.94	\$ 0.50	\$ 34.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.69
2nd Year												
750 - 1500 hrs	80%	\$ 22.12	\$ 0.88	\$ 1.38	\$ 1.60	\$ 4.39	\$ 0.50	\$ 30.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.08
0 - 750 hrs	70%	\$ 19.36	\$ 0.77	\$ 1.21	\$ 1.60	\$ 3.84	\$ 0.50	\$ 27.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.49
1st Year												
750 - 1500 hrs	65%	\$ 17.97	\$ 0.72	\$ 1.12	\$ 1.60	\$ 3.57	\$ 0.50	\$ 25.48	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.69
0 - 750 hrs	50%	\$ 13.83	\$ 0.55	\$ 0.86	\$ 1.60	\$ 2.74	\$ 0.50	\$ 20.08	\$ 0.05	\$ 0.06	\$ 0.10	\$ 20.29
Crane Operators												
Conventional (Lattice Boom)												
0 - 125 Tons		\$ 29.45	\$ 1.18	\$ 1.84	\$ 1.60	\$ 6.39	\$ 0.50	\$ 40.96	\$ 0.05	\$ 0.06	\$ 0.10	\$ 41.17
+ 125 to under 225 Tons		\$ 31.06	\$ 1.24	\$ 1.94	\$ 1.60	\$ 6.39	\$ 0.50	\$ 42.73	\$ 0.05	\$ 0.06	\$ 0.10	\$ 42.94
225 Tons		\$ 32.91	\$ 1.32	\$ 2.05	\$ 1.60	\$ 6.39	\$ 0.50	\$ 44.77	\$ 0.05	\$ 0.06	\$ 0.10	\$ 44.98
Over 225 Tons with attachment		\$ 33.86	\$ 1.35	\$ 2.12	\$ 1.60	\$ 6.39	\$ 0.50	\$ 45.82	\$ 0.05	\$ 0.06	\$ 0.10	\$ 46.03
<b>Benefits based on hours worked.</b>												
* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton hydraulic cranes plus five cents (\$0.05) per hour for every ten tons over 35 ton capacity of industrial construction. The capacity of a hydraulic crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.												
** For cab-mounted boom of all hammerhead and tower cranes, add ten cents (\$0.10) per hour to rate.												
*** For Heavy Duty Mechanic Apprentice rates refer to Appendix A.												
Utility Operator shall receive fifty cents (\$0.50) per hour over the rate of the highest equipment classification he is expected to operate.												
Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.												
Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.												
<i>Errors &amp; omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i>												