

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2004

OPERATING ENGINEER - Industrial - October 28, 2001 to April 27, 2002

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 25.60	\$ 1.02	\$ 1.60	\$ 1.25	\$ 4.25	\$ 0.30	\$ 34.02	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.23
Group 2 **		\$ 24.52	\$ 0.98	\$ 1.53	\$ 1.25	\$ 4.25	\$ 0.30	\$ 32.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.04
Group 3		\$ 24.00	\$ 0.96	\$ 1.50	\$ 1.25	\$ 4.25	\$ 0.30	\$ 32.26	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.47
Group 4		\$ 22.94	\$ 0.92	\$ 1.43	\$ 1.25	\$ 4.25	\$ 0.30	\$ 31.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.30
Group 5		\$ 22.73	\$ 0.91	\$ 1.42	\$ 1.25	\$ 4.25	\$ 0.30	\$ 30.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.07
Group 6 Steam Engineers												
Chief		\$ 24.29	\$ 0.97	\$ 1.52	\$ 1.25	\$ 4.25	\$ 0.30	\$ 32.58	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.79
Shift Men with Papers		\$ 23.71	\$ 0.95	\$ 1.48	\$ 1.25	\$ 4.25	\$ 0.30	\$ 31.94	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.15
Men with Firing Papers		\$ 23.18	\$ 0.93	\$ 1.44	\$ 1.25	\$ 4.25	\$ 0.30	\$ 31.35	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.56
Apprentices Except Heavy Duty Mechanic: ***												
3rd Year												
750 - 1500 hrs	95%	\$ 24.32	\$ 0.97	\$ 1.52	\$ 1.25	\$ 4.25	\$ 0.30	\$ 32.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.82
0 - 750 hrs	90%	\$ 23.04	\$ 0.92	\$ 1.44	\$ 1.25	\$ 4.25	\$ 0.30	\$ 31.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.41
2nd Year												
750 - 1500 hrs	80%	\$ 20.48	\$ 0.82	\$ 1.28	\$ 1.25	\$ 4.06	\$ 0.30	\$ 28.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.40
0 - 750 hrs	70%	\$ 17.92	\$ 0.72	\$ 1.12	\$ 1.25	\$ 3.56	\$ 0.30	\$ 24.87	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.08
1st Year												
750 - 1500 hrs	65%	\$ 16.64	\$ 0.67	\$ 1.04	\$ 1.25	\$ 3.30	\$ 0.30	\$ 23.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.41
0 - 750 hrs	50%	\$ 12.80	\$ 0.51	\$ 0.80	\$ 1.25	\$ 2.54	\$ 0.30	\$ 18.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.41
* Benefits based on hours worked.												
* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton cranes plus five cents (\$0.05) per hour for every ten tons over 35 ton capacity of industrial construction. The capacity of a crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.												
For Conventional (Lattice Boom) Cranes over 125 tons refer to Crane Rental Appendix rates.												
** For cab-mounted boom of all hammerhead and tower cranes, add ten cents (\$0.10) per hour to rate.												
*** For Heavy Duty Mechanic Apprentice rates refer to Appendix A.												
Utility Operator shall receive fifty cents (\$0.50) per hour over the rate of the highest equipment classification he is expected to operate.												
Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.												
Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.												
Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.												

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2004

OPERATING ENGINEER - Industrial - Effective April 28, 2002 to May 3, 2003

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 26.25	\$ 1.05	\$ 1.64	\$ 1.30	\$ 4.50	\$ 0.35	\$ 35.09	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.30
Group 2 **		\$ 25.14	\$ 1.01	\$ 1.56	\$ 1.30	\$ 4.50	\$ 0.35	\$ 33.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.07
Group 3		\$ 24.61	\$ 0.98	\$ 1.54	\$ 1.30	\$ 4.50	\$ 0.35	\$ 33.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.49
Group 4		\$ 23.51	\$ 0.94	\$ 1.47	\$ 1.30	\$ 4.50	\$ 0.35	\$ 32.07	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.28
Group 5		\$ 23.30	\$ 0.93	\$ 1.45	\$ 1.30	\$ 4.50	\$ 0.35	\$ 31.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.04
Group 6 Steam Engineers												
Chief		\$ 24.91	\$ 1.00	\$ 1.55	\$ 1.30	\$ 4.50	\$ 0.35	\$ 33.61	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.82
Shift Men with Papers		\$ 24.31	\$ 0.97	\$ 1.52	\$ 1.30	\$ 4.50	\$ 0.35	\$ 32.95	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.16
Men with Firing Papers		\$ 23.76	\$ 0.95	\$ 1.48	\$ 1.30	\$ 4.50	\$ 0.35	\$ 32.34	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.55
Apprentices Except Heavy Duty Mechanic: ***												
3rd Year												
750 - 1500 hrs	95%	\$ 24.94	\$ 1.00	\$ 1.56	\$ 1.30	\$ 4.50	\$ 0.35	\$ 33.65	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.86
0 - 750 hrs	90%	\$ 23.63	\$ 0.95	\$ 1.47	\$ 1.30	\$ 4.50	\$ 0.35	\$ 32.20	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.41
2nd Year												
750 - 1500 hrs	80%	\$ 21.00	\$ 0.84	\$ 1.31	\$ 1.30	\$ 4.17	\$ 0.35	\$ 28.97	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.18
0 - 750 hrs	70%	\$ 18.38	\$ 0.74	\$ 1.15	\$ 1.30	\$ 3.65	\$ 0.35	\$ 25.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.78
1st Year												
750 - 1500 hrs	65%	\$ 17.06	\$ 0.68	\$ 1.07	\$ 1.30	\$ 3.39	\$ 0.35	\$ 23.84	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.05
0 - 750 hrs	50%	\$ 13.13	\$ 0.53	\$ 0.82	\$ 1.30	\$ 2.61	\$ 0.35	\$ 18.74	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.95

* Benefits based on hours worked.

* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton cranes plus five cents (\$0.05) per hour for every ten tons over 35 ton capacity of industrial construction. The capacity of a crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.

For Conventional (Lattice Boom) Cranes over 125 tons refer to Crane Rental Appendix rates.

** For cab-mounted boom of all hammerhead and tower cranes, add ten cents (\$0.10) per hour to rate.

*** For Heavy Duty Mechanic Apprentice rates refer to Appendix A.

Utility Operator shall receive fifty cents (\$0.50) per hour over the rate of the highest equipment classification he is expected to operate.

Mechanics will be paid a tool allowance of thirty cents (\$0.30) per hour for all hours worked.

Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2004

OPERATING ENGINEER - Industrial - Effective May 4, 2003 to April 30, 2004

Classification	Percentage of Rate	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Training Fund	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
Group 1 *		\$ 26.93	\$ 1.08	\$ 1.68	\$ 1.35	\$ 4.75	\$ 0.40	\$ 36.19	\$ 0.05	\$ 0.06	\$ 0.10	\$ 36.40
Group 2 **		\$ 25.78	\$ 1.03	\$ 1.61	\$ 1.35	\$ 4.75	\$ 0.40	\$ 34.92	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.13
Group 3		\$ 25.24	\$ 1.01	\$ 1.58	\$ 1.35	\$ 4.75	\$ 0.40	\$ 34.33	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.54
Group 4		\$ 24.11	\$ 0.96	\$ 1.51	\$ 1.35	\$ 4.75	\$ 0.40	\$ 33.08	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.29
Group 5		\$ 23.88	\$ 0.96	\$ 1.49	\$ 1.35	\$ 4.75	\$ 0.40	\$ 32.83	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.04
Group 6 Steam Engineers												
Chief		\$ 25.55	\$ 1.02	\$ 1.60	\$ 1.35	\$ 4.75	\$ 0.40	\$ 34.67	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.88
Shift Men with Papers		\$ 24.94	\$ 1.00	\$ 1.55	\$ 1.35	\$ 4.75	\$ 0.40	\$ 33.99	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.20
Men with Firing Papers		\$ 24.37	\$ 0.97	\$ 1.52	\$ 1.35	\$ 4.75	\$ 0.40	\$ 33.36	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.57
Apprentices Except Heavy Duty Mechanic: ***												
3rd Year												
750 - 1500 hrs	95%	\$ 25.58	\$ 1.02	\$ 1.60	\$ 1.35	\$ 4.75	\$ 0.40	\$ 34.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.91
0 - 750 hrs	90%	\$ 24.24	\$ 0.97	\$ 1.51	\$ 1.35	\$ 4.75	\$ 0.40	\$ 33.22	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.43
2nd Year												
750 - 1500 hrs	80%	\$ 21.54	\$ 0.86	\$ 1.34	\$ 1.35	\$ 4.27	\$ 0.40	\$ 29.76	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.97
0 - 750 hrs	70%	\$ 18.85	\$ 0.75	\$ 1.18	\$ 1.35	\$ 3.74	\$ 0.40	\$ 26.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.48
1st Year												
750 - 1500 hrs	65%	\$ 17.51	\$ 0.70	\$ 1.09	\$ 1.35	\$ 3.47	\$ 0.40	\$ 24.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.73
0 - 750 hrs	50%	\$ 13.47	\$ 0.54	\$ 0.84	\$ 1.35	\$ 2.67	\$ 0.40	\$ 19.27	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.48

* Benefits based on hours worked.

* A premium of five cents (\$0.05) per hour to be paid to operators of 35 ton cranes plus five cents (\$0.05) per hour for every ten tons over 35 ton capacity of industrial construction. The capacity of a crane shall be the maximum lifting capacity with minimum boom under the manufacturer's specifications.

For Conventional (Lattice Boom) Cranes over 125 tons refer to Crane Rental Appendix rates.

** For cab-mounted boom of all hammerhead and tower cranes, add ten cents (\$0.10) per hour to rate.

*** For Heavy Duty Mechanic Apprentice rates refer to Appendix A.

Utility Operator shall receive fifty cents (\$0.50) per hour over the rate of the highest equipment classification he is expected to operate.

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Contributions to the Pension Trust Fund on behalf of an Indentured or Unindentured Apprentice shall be calculated on the basis of 18% of the Apprentices gross wage rate but in any case shall not exceed the contribution amounts above.

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Provincial Agreement Wage Summaries

OPERATING ENGINEERS - INDUSTRIAL

Group 1

Crane over 12 tons; pile driver (man in charge of hammer and leads); sideboom; stiff-leg; guy derrick; gin or guy poles; three drum hoist (rigged); dragline; hoe, shovel, clam 1-1 1/2 cu. yd. and over; hammerhead and tower cranes 3 ton capacity and over; mechanic or field project welder, LLDH and crane mount boring machines, Surveyor, Environmental Technician, Hydro Vac.

Group 2

Hammerhead and tower cranes up to three tons; hoist used for hoisting, lowering and/or erecting; crawler and mobile cranes up to 12 tons; boring machine, gradall; grader operator; trench type ditching machine (over 140 Cleveland); concrete pump, all types; concrete pump truck operator; dragline; hoe; clam; shovel over 1/2 cu. yd. capacity and up to 1 1/2 cu. yd; welder (shop based); pitman or hiab truck. A shop based welder is one who is employed at the Employer's permanent home shop.

Group 3

Dragline, hoe, clam, shovel, up to and including 1/2 cu. yd; crawler tractor with attachments such as dozer, scraper over 75 b.h.p.; front-end and overhead loader, 1 cu. yd. capacity and over; tractor mounted hydraulic backhoe; concrete mixer 1 cu. yd. and over; batch plant operator; A-frame, lowboy; service truck; lubricator; warehouseman.

Group 4

Crawler Tractor with attachments such as dozer and scraper up to and including 75 b.p.h.; front-end and overhead loaders up to 1 cu. yd; concrete mixer up to 1 cu. yd; elevator operator, dump truck operator; fork lift, bobcats.

Group 5

Oiler, assistant operator; water pumps, compressors; mechanical heater (Herman Nelson; Dravo Type); tow tractor without attachments; mechanic's helper; gas tester (sniffer); boring machine helper; rigger for Franki-type machine, Surveyor Apprentice/Junior Crew Chief.