

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

PLUMBER/PIPEFITTER - Commercial Core - Effective November 28, 2004 to October 29, 2005

Expires October 31, 2007

| Classification | Percentage of Journeyman Junior | Hourly Wage Rate | Statutory Holiday Pay 4% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Industry Service Fund | Canadian Training Fund | Political Action Fund | Int'l Training Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|--|---------------------------------|------------------|--------------------------|-----------------|------------------|---------|------------------------|-----------------------|------------------------|-----------------------|---------------------|---------------|----------------------|-----------|----------|------------|
| Senior Journeyman | | \$ 25.00 | \$ 1.00 | \$ 1.58 | \$ 1.45 | \$ 3.25 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ - | \$ - | \$ 32.68 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.89 |
| Journeyman | | \$ 24.00 | \$ 0.96 | \$ 1.50 | \$ 1.45 | \$ 3.25 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ - | \$ - | \$ 31.56 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 31.77 |
| Apprentice | | | | | | | | | | | | | | | | |
| 5th Year | 90% | \$ 21.60 | \$ 0.86 | \$ 1.35 | \$ 1.45 | \$ 3.25 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ - | \$ - | \$ 28.91 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.12 |
| 4th Year | 80% | \$ 19.20 | \$ 0.77 | \$ 1.20 | \$ 1.45 | \$ 3.25 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ - | \$ - | \$ 26.27 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 26.48 |
| 3rd Year | 70% | \$ 16.80 | \$ 0.67 | \$ 1.05 | \$ 1.45 | \$ 3.25 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ - | \$ - | \$ 23.62 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 23.83 |
| 2nd Year | 60% | \$ 14.40 | \$ 0.58 | \$ 0.90 | \$ 1.45 | \$ 3.25 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ - | \$ - | \$ 20.98 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 21.19 |
| 1st Year | 50% | \$ 12.00 | \$ 0.48 | \$ 0.75 | \$ 1.45 | \$ 3.25 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ - | \$ - | \$ 18.33 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 18.54 |
| Utility Worker | 45% | \$ 10.80 | \$ 0.43 | \$ 0.67 | \$ 1.45 | \$ - | \$ 0.25 | \$ - | \$ - | \$ - | \$ - | \$ 13.60 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 13.81 |
| * Benefits based on hours worked. | | | | | | | | | | | | | | | | |
| <p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p> | | | | | | | | | | | | | | | | |

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

PLUMBER/PIPEFITTER - Commercial Core - Effective October 30, 2005 to October 28, 2006

Expires October 31, 2007

| Classification | Percentage of Journeyman Junior | Hourly Wage Rate | Statutory Holiday Pay 4% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Industry Service Fund | Canadian Training Fund | Political Action Fund | Int'l Training Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|--|---------------------------------|------------------|--------------------------|-----------------|------------------|---------|------------------------|-----------------------|------------------------|-----------------------|---------------------|---------------|----------------------|-----------|----------|------------|
| Senior Journeyman | | \$ 25.34 | \$ 1.01 | \$ 1.58 | \$ 1.45 | \$ 3.66 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 33.50 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 33.71 |
| Journeyman | | \$ 24.33 | \$ 0.97 | \$ 1.52 | \$ 1.45 | \$ 3.66 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 32.39 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 32.60 |
| Apprentice | | | | | | | | | | | | | | | | |
| 5th Year | 90% | \$ 21.90 | \$ 0.88 | \$ 1.37 | \$ 1.45 | \$ 3.66 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 29.72 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 29.93 |
| 4th Year | 80% | \$ 19.46 | \$ 0.78 | \$ 1.21 | \$ 1.45 | \$ 3.66 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 27.02 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 27.23 |
| 3rd Year | 70% | \$ 17.03 | \$ 0.68 | \$ 1.06 | \$ 1.45 | \$ 3.66 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 24.34 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 24.55 |
| 2nd Year | 60% | \$ 14.60 | \$ 0.58 | \$ 0.91 | \$ 1.45 | \$ 3.66 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 21.66 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 21.87 |
| 1st Year | 50% | \$ 12.17 | \$ 0.49 | \$ 0.76 | \$ 1.45 | \$ 3.66 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 18.99 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 19.20 |
| Utility Worker | 45% | \$ 10.95 | \$ 0.44 | \$ 0.68 | \$ 1.45 | \$ - | \$ 0.25 | \$ - | \$ - | \$ - | \$ - | \$ 13.77 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 13.98 |
| * Benefits based on hours worked. | | | | | | | | | | | | | | | | |
| <p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p> | | | | | | | | | | | | | | | | |

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

PLUMBER/PIPEFITTER - Commercial Core - Effective October 29, 2006 to October 31, 2007

Expires October 31, 2007

| Classification | Percentage of Journeyman Junior | Hourly Wage Rate | Statutory Holiday Pay 4% | Vacation Pay 6% | Health & Welfare | Pension | Educational Trust Fund | Industry Service Fund | Canadian Training Fund | Political Action Fund | Int'l Training Fund | Total Package | Building Trades Fund | CODC Fund | CLR Fund | Total Cost |
|--|---------------------------------|------------------|--------------------------|-----------------|------------------|---------|------------------------|-----------------------|------------------------|-----------------------|---------------------|---------------|----------------------|-----------|----------|------------|
| Senior Journeyman | | \$ 25.72 | \$ 1.03 | \$ 1.60 | \$ 1.45 | \$ 4.08 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 34.34 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 34.55 |
| Journeyman | | \$ 24.71 | \$ 0.99 | \$ 1.54 | \$ 1.45 | \$ 4.08 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 33.23 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 33.44 |
| Apprentice | | | | | | | | | | | | | | | | |
| 5th Year | 90% | \$ 22.24 | \$ 0.89 | \$ 1.39 | \$ 1.45 | \$ 4.08 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 30.51 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 30.72 |
| 4th Year | 80% | \$ 19.77 | \$ 0.79 | \$ 1.23 | \$ 1.45 | \$ 4.08 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 27.78 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 27.99 |
| 3rd Year | 70% | \$ 17.30 | \$ 0.69 | \$ 1.08 | \$ 1.45 | \$ 4.08 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 25.06 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 25.27 |
| 2nd Year | 60% | \$ 14.83 | \$ 0.59 | \$ 0.93 | \$ 1.45 | \$ 4.08 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 22.34 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 22.55 |
| 1st Year | 50% | \$ 12.36 | \$ 0.49 | \$ 0.77 | \$ 1.45 | \$ 4.08 | \$ 0.25 | \$ 0.10 | \$ 0.05 | \$ 0.01 | \$ 0.05 | \$ 19.61 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 19.82 |
| Utility Worker | 45% | \$ 11.12 | \$ 0.44 | \$ 0.69 | \$ 1.45 | \$ - | \$ 0.25 | \$ - | \$ - | \$ - | \$ - | \$ 13.95 | \$ 0.05 | \$ 0.06 | \$ 0.10 | \$ 14.16 |
| * Benefits based on hours worked. | | | | | | | | | | | | | | | | |
| <p><i>Errors & omissions excepted. Please refer to Provincial Collective Bargaining Agreement.</i></p> | | | | | | | | | | | | | | | | |