

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2004

SHEET METAL - Shops - Industrial - Effective November 25, 2001 to April 27, 2002

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 26.29	\$ 1.05	\$ 1.64	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 32.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.90
B Foreman	105%	\$ 25.10	\$ 1.00	\$ 1.57	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 31.38	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.59
Journeyman	100%	\$ 23.90	\$ 0.96	\$ 1.49	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 30.06	\$ 0.05	\$ 0.06	\$ 0.10	\$ 30.27
1st Year Journeyman	90%	\$ 21.51	\$ 0.86	\$ 1.34	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 27.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 27.63
Apprentices - Shop Sheet Metal Worker													
4th Year	80%	\$ 19.12	\$ 0.76	\$ 1.19	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 24.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.99
3rd Year	70%	\$ 16.73	\$ 0.67	\$ 1.04	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 22.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.36
2nd Year	55%	\$ 13.15	\$ 0.53	\$ 0.82	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 18.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.42
1st Year													
2nd Six Months	45%	\$ 10.76	\$ 0.43	\$ 0.67	\$ 0.96	\$ -	\$ 0.30	\$ 0.25	\$ 13.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.58
1st Six Months (Beginner)	45%	\$ 10.76	\$ 0.43	\$ 0.67	\$ -	\$ -	\$ 0.30	\$ -	\$ 12.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.37
Apprentices - Shop Welder													
4th 12 months	80%	\$ 19.12	\$ 0.76	\$ 1.19	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 24.78	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.99
3rd 12 months	70%	\$ 16.73	\$ 0.67	\$ 1.04	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 22.15	\$ 0.05	\$ 0.06	\$ 0.10	\$ 22.36
2nd 12 months	55%	\$ 13.15	\$ 0.53	\$ 0.82	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 18.21	\$ 0.05	\$ 0.06	\$ 0.10	\$ 18.42
1st 12 months													
2nd Six Months	45%	\$ 10.76	\$ 0.43	\$ 0.67	\$ 0.96	\$ -	\$ 0.30	\$ 0.25	\$ 13.37	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.58
1st Six Months (Beginner)	45%	\$ 10.76	\$ 0.43	\$ 0.67	\$ -	\$ -	\$ 0.30	\$ -	\$ 12.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.37
Material Handler													
After 1st Year		\$ 11.50	\$ 0.46	\$ 0.72	\$ 0.96	\$ 2.20	\$ 0.30	\$ 0.25	\$ 16.39	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.60
1st Year													
2nd Six Months		\$ 10.00	\$ 0.40	\$ 0.62	\$ 0.96	\$ -	\$ 0.30	\$ 0.25	\$ 12.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.74
1st Six Months		\$ 10.00	\$ 0.40	\$ 0.62	\$ -	\$ -	\$ 0.30	\$ -	\$ 11.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 11.53

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of twenty nine cents (\$0.29) per hour worked.

The Beginner (1st six months) and Material Handler (1st six months) will not pay into the Health & Welfare Fund.

(Effective April 28, 2002 the contribution shall be thirty-two cents (\$0.32) and effective May 4, 2003 the contribution shall be thirty-five cents (\$0.35)

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and fifty cents (\$1.50) per hour worked.

Apprentices and Material Handlers shall not pay into the Pension Fund.

(Effective April 28, 2002 the contribution shall be one dollar and sixty-five cents (\$1.65) and effective May 4, 2003 the contribution shall be one dollar and eighty cents (\$1.80)

There is an Employee contribution to the Trade Promotion Fund of seven cents (0.07) per hour worked.

(Effective April 28, 2002 the contribution shall be eight cents (\$0.08) and effective May 4, 2003 the contribution shall be nine cents (\$0.09)

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

Please refer to Provincial Collective Bargaining Agreement.

CLR Construction Labour Relations Association of Saskatchewan Inc.

Provincial Agreement Wage Summaries

Expires April 30, 2004

SHEET METAL - Shops - Industrial - Effective April 28, 2002 to May 3, 2003

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 27.25	\$ 1.09	\$ 1.70	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 33.89	\$ 0.05	\$ 0.06	\$ 0.10	\$ 34.10
B Foreman	105%	\$ 26.01	\$ 1.04	\$ 1.62	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 32.52	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.73
Journeyman	100%	\$ 24.77	\$ 0.99	\$ 1.55	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 31.16	\$ 0.05	\$ 0.06	\$ 0.10	\$ 31.37
1st Year Journeyman	90%	\$ 22.29	\$ 0.89	\$ 1.39	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 28.42	\$ 0.05	\$ 0.06	\$ 0.10	\$ 28.63
Apprentices - Shop Sheet Metal Worker													
4th Year	80%	\$ 19.82	\$ 0.79	\$ 1.24	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 25.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.91
3rd Year	70%	\$ 17.34	\$ 0.69	\$ 1.08	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 22.96	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.17
2nd Year	55%	\$ 13.62	\$ 0.54	\$ 0.85	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 18.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.07
1st Year													
2nd Six Months	45%	\$ 11.15	\$ 0.45	\$ 0.70	\$ 1.00	\$ -	\$ 0.30	\$ 0.25	\$ 13.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.06
1st Six Months (Beginner)	45%	\$ 11.15	\$ 0.45	\$ 0.70	\$ -	\$ -	\$ 0.30	\$ -	\$ 12.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.81
Apprentices - Shop Welder													
4th 12 months	80%	\$ 19.82	\$ 0.79	\$ 1.24	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 25.70	\$ 0.05	\$ 0.06	\$ 0.10	\$ 25.91
3rd 12 months	70%	\$ 17.34	\$ 0.69	\$ 1.08	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 22.96	\$ 0.05	\$ 0.06	\$ 0.10	\$ 23.17
2nd 12 months	55%	\$ 13.62	\$ 0.54	\$ 0.85	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 18.86	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.07
1st 12 months													
2nd Six Months	45%	\$ 11.15	\$ 0.45	\$ 0.70	\$ 1.00	\$ -	\$ 0.30	\$ 0.25	\$ 13.85	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.06
1st Six Months (Beginner)	45%	\$ 11.15	\$ 0.45	\$ 0.70	\$ -	\$ -	\$ 0.30	\$ -	\$ 12.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.81
Material Handler													
After 1st Year		\$ 11.50	\$ 0.46	\$ 0.72	\$ 1.00	\$ 2.30	\$ 0.30	\$ 0.25	\$ 16.53	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.74
1st Year													
2nd Six Months		\$ 10.00	\$ 0.40	\$ 0.62	\$ 1.00	\$ -	\$ 0.30	\$ 0.25	\$ 12.57	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.78
1st Six Months		\$ 10.00	\$ 0.40	\$ 0.62	\$ -	\$ -	\$ 0.30	\$ -	\$ 11.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 11.53

* Benefits based on hours worked.

Note: Journeyman Welders are to be paid Journeyman Sheet Metal rates. Apprentice welders will be paid their percentage of Journeyman Sheet Metal rate.

A Beginner is a probationary Employee for a period not to exceed 900 hours.

There is an Employee contribution to the Health & Welfare Trust Fund of thirty-two cents (\$0.32) per hour worked.

The Beginner (1st six months) and Material Handler (1st six months) will not pay into the Health & Welfare Fund.

(Effective May 4, 2003 the contribution shall be thirty-five cents (\$0.35))

There is an Employee contribution to the Pension Plan Trust Fund of one dollar and sixty-five cents (\$1.65) per hour worked.

Apprentices and Material Handlers shall not pay into the Pension Fund.

(Effective May 4, 2003 the contribution shall be one dollar and eighty cents (\$1.80))

There is an Employee contribution to the Trade Promotion Fund of seven cents (0.07) per hour worked.

(Effective April 28, 2002 the contribution shall be eight cents (\$0.08) and effective May 4, 2003 the contribution shall be nine cents (\$0.09))

There is an Employee deduction to the Building Trades Per Capita of five cents (\$0.05)

Errors & omissions excepted.

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Expires April 30, 2004

SHEET METAL - Shops - Industrial - Effective May 4, 2003 to April 30, 2004

Classification	Percentage of Journeyman	Hourly Wage Rate	Statutory Holiday Pay 4%	Vacation Pay 6%	Health & Welfare	Pension	Educational Trust Fund	Welfare Fund II	Total Package	Building Trades Fund	CODC Fund	CLR Fund	Total Cost
A Foreman	110%	\$ 28.24	\$ 1.13	\$ 1.76	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 35.11	\$ 0.05	\$ 0.06	\$ 0.10	\$ 35.32
B Foreman	105%	\$ 26.95	\$ 1.08	\$ 1.68	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 33.69	\$ 0.05	\$ 0.06	\$ 0.10	\$ 33.90
Journeyman	100%	\$ 25.67	\$ 1.03	\$ 1.60	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 32.28	\$ 0.05	\$ 0.06	\$ 0.10	\$ 32.49
1st Year Journeyman	90%	\$ 23.10	\$ 0.92	\$ 1.44	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 29.44	\$ 0.05	\$ 0.06	\$ 0.10	\$ 29.65
Apprentices - Shop Sheet Metal Worker													
4th Year	80%	\$ 20.54	\$ 0.82	\$ 1.28	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 26.62	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.83
3rd Year	70%	\$ 17.97	\$ 0.72	\$ 1.12	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 23.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.00
2nd Year	55%	\$ 14.12	\$ 0.56	\$ 0.88	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 19.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.75
1st Year													
2nd Six Months	45%	\$ 11.55	\$ 0.46	\$ 0.72	\$ 1.03	\$ -	\$ 0.30	\$ 0.25	\$ 14.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.52
1st Six Months (Beginner)	45%	\$ 11.55	\$ 0.46	\$ 0.72	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.24
Apprentices - Shop Welder													
4th 12 months	80%	\$ 20.54	\$ 0.82	\$ 1.28	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 26.62	\$ 0.05	\$ 0.06	\$ 0.10	\$ 26.83
3rd 12 months	70%	\$ 17.97	\$ 0.72	\$ 1.12	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 23.79	\$ 0.05	\$ 0.06	\$ 0.10	\$ 24.00
2nd 12 months	55%	\$ 14.12	\$ 0.56	\$ 0.88	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 19.54	\$ 0.05	\$ 0.06	\$ 0.10	\$ 19.75
1st 12 months													
2nd Six Months	45%	\$ 11.55	\$ 0.46	\$ 0.72	\$ 1.03	\$ -	\$ 0.30	\$ 0.25	\$ 14.31	\$ 0.05	\$ 0.06	\$ 0.10	\$ 14.52
1st Six Months (Beginner)	45%	\$ 11.55	\$ 0.46	\$ 0.72	\$ -	\$ -	\$ 0.30	\$ -	\$ 13.03	\$ 0.05	\$ 0.06	\$ 0.10	\$ 13.24
Material Handler													
After 1st Year		\$ 11.50	\$ 0.46	\$ 0.72	\$ 1.03	\$ 2.40	\$ 0.30	\$ 0.25	\$ 16.66	\$ 0.05	\$ 0.06	\$ 0.10	\$ 16.87
1st Year													
2nd Six Months		\$ 10.00	\$ 0.40	\$ 0.62	\$ 1.03	\$ -	\$ 0.30	\$ 0.25	\$ 12.60	\$ 0.05	\$ 0.06	\$ 0.10	\$ 12.81
1st Six Months		\$ 10.00	\$ 0.40	\$ 0.62	\$ -	\$ -	\$ 0.30	\$ -	\$ 11.32	\$ 0.05	\$ 0.06	\$ 0.10	\$ 11.53

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